STEP 1: GALVANIZE CHAMPIONS

Pyramid of Needs and Resources Instructions

Between today and our next session, we will consider
- What's needed or nice to have for the network to activate the objectives
- And what resources do we have or not to make the priority needs a reality
- Today, we will focus our time and attention on brainstorming ideas of what is necessary and what can wait
- [describe the process on the mural board]

Generate as many stickies as you can in 5 mins in response to:
- What do we need to do to make these objectives happen?
- One idea / sticky
- 3-7 words / sticky

Now we're going to move the stickies around on the board
- For this session, we will explore what is needed
- At the next session we will determine what resources we have collectively, what we need to cultivate, and what that tells us about what we prioritize and/or let go of for now
- Work as a group to move the stickies to the appropriate place on the pyramid

Network Guiding Statements: Shared Intent

What is guiding our collective work?

Vision	Purpose	Guiding Values & Principles	Strategic Objectives
What is the north star that we are aspiring and orienting towards!	What is the network's reason for existing!	What are the beliefs and guidelines to inform decisions and actions?	What action is essential to reach our purpose!
Create once committed to establishing a network	Confirm "working" purpose	Generate during group introductions	Discuss and confirm today

Purpose

INSERT YOUR PURPOSE HERE

Our Objectives

Timeline:	Objectives to guide our effort for 1-2 years, by 2033.
Measurement:	How will we measure towards our success?
Strategies:	What do we want to build? How will we achieve these objectives?
Identity:	Community of practice? What is the glue?

Objectives

Timeline: Objectives to guide our effort for 1-2 years
Measurement: how will we measure towards our success?
Strategies: what do we want to build? How will we acheive these objectives?
Identity: community of practice? what is the glue?

Prompts
- If these were our objectives - or what initially guided our efforts - would we be better positioned to achieve our purpose?
- Are we focused enough to prioritize in an effort to reach our purpose?
- Is there anything that is unnecessary?
- Is there anything that is missing that needs to be added?

1) Review All

2) Add Icons

3) Add Comments

Objective #1 | Objective #2 | Objective #3 | Objective #4 | Objective #5

Icon Box

Needs Resources

Icon Box

Ideas: What is needed?

Instructions

Generate as many stickies as you can in 5 minutes in response to:

What do we need to do to make these objectives happen?

3-7 Words

One idea per sticky

ADD IDEAS HERE — MUST

ADD IDEAS HERE — SHOULD

ADD IDEAS HERE — COULD/LATER

Take Sticky Notes from here

Must

SHOULD

COULD/LATER

STEP 2: CHOOSE MODALITIES

Reviewing Guiding Principles

In our last session (see above) we discussed the conditions that make collaboration successful. You came up with wonderful examples and offers.

We took those and created a draft set of guiding values and principles.

Values are qualities or standards that govern the behavior of a person or group. They are the foundation for principled action.

Guiding Principles are the rules or beliefs that govern our actions. They remind us of how we want to behave as a group based on what we value most and believe to be important in reaching our goals.
- We'd like you to get into small groups and review the list and offer:
- Icons to emphasize where ideas resonate
- Additions where new ideas are needed
- Ideas for strengthening what is there

(If you have time) Returning to Pyramid of Needs and Resources

We started brainstorming what is needed to actualize our objectives at our last session.

For now, we will continue to explore what is needed and after we return from break, we will consider what resources, skills and capacities are needed to materialize them
- What's needed or nice to have for the network to activate the objectives
- And what resources do we have or not to make the priority needs a reality

Let's spend a few more minutes adding ideas but we're going to change up the process slightly:
- Get into pairs
- Start by reviewing what has already been added
- Take 2-3 mins and individually create ^5 new ideas
- Share with your partner and collectively propose the best 3-4 ideas
- Add them to the pyramid based on level of priority

Generate as many stickies as you can in 3 mins in response to:
- What do we need to do to make these objectives happen?
- One idea / sticky
- 3-7 words / sticky

Charter Outline

Core Statement	Short description of the network's role within its ecosystem and what problem(s) it addresses.
Purpose Statement	The network's core purpose statement, vision and mission as an articulation of its reason for being.
Guiding Values & Principles	The network's guiding values and shared principles represent its fundamental beliefs about how participants intend to conduct themselves and work together in pursuit of the purpose.
Strategic Priorities	Where the network focuses its attention to advance its purpose.
Key Actions	To be determined
Governance Model	To be determined.
Operations	To be determined.

Values are qualities or standards that govern the behavior of a person or group. They are the foundation for principled action.

Draft Guiding Values

Next Step: Guiding Principles are the rules or beliefs that govern our actions. They remind us of how we want to behave as a group based on what we value most and believe to be important in reaching our goals.

Icons

Tasks

Icons to emphasize where ideas resonate

Additions where new ideas are needed

Ideas for strengthening what is there

Shared Vision: It is key for collaboration because it provides a common goal and direction for everyone involved. When a group shares a common vision, and shared interests, it is more likely to work together cohesively, share resources, and collaborative actions. This is likely to result in effective, and efficient outcomes.

Knowledge and Experience Sharing: When people share knowledge and expertise, it helps to create fluid exchange of ideas and skills, which enhances materialize collaboration.

Distributed Leadership: When leaders from different sectors come together, there is often a power dynamic at play. Distributed leadership allows people to lead different aspects of a collaborative project in a non-competing manner towards a shared vision.

Diverse Perspectives and Pluralities: It is key to consider diversity in thinking and actions and leverage on it. New ideas, skills, and perspectives create a vibrant collaborative platform adding to robust outcomes by embracing pluralities within a group.

Clarity: Clarity is an absolute in every stage, and every aspect of a group with diverse leaders. For example, when everyone understands the roles and responsibilities, it helps to align with the collectivo/shared vision of the group. It helps to avoid confusion and conflict. Clarity allows fluidity in decision making, and efficient outcomes.

Trust: It is key to ensure that trust is established through transparency, honesty, and open/honest sharing, clarity and removing any competing issues. Trust within the group allows resolving differences efficiently, and strengthen the relationships. These virtue, lead to better outcomes.

Edit these yellow stickies for your group!

STEP 3: LEAVE RESOURCES

Begin Implementation

Review milestones, activities and capacities.

Take responsibility of activities they as an individual/organization should be conducting. Cluster these ideas under milestones.

Fill out the timeline section of the Mural. This will help your prioritize tasks for the Network and give the group an understanding what is possible within the first year.

Discuss resources needed to conduct the activity.

Ideas Bank

Add your ideas here

Edit these purple pentagon stickies for your group! You'll place them in the space to the right!

Cluster Space

1. Review milestones, activities, and capacity. Add activities as needed.

Year 1

Milestone	Q 1	Q2	Q3	Q4	Year 2
Ensure Deliberate Inclusion of Indigenous					
Understanding Shared Vision and Identify Capacity					
Develop the Shared vision of the network					
Relationships and trust with each other					
Backbone Functions					

2. Plot activities and capacities from the related to the milestones to timeline in chronological order.
3. Zoom out as a small group and consider what needs to be added or removed
4. Come back to the large group and review all each stream of work together. Make adjustments.
5. Add another sticky next to the activities (double click to generate a sticky) in the timeline to point out the resources needed for each of them

Accountability

Add your ideas here

Next Steps

What activities do we need to advance toward the milestones?

Who is available to take on the core activities?

What resources do you need to do this?